

**CALIFORNIA CONSUMER PRIVACY ACT
WHAT DOES ABBOTT LABORATORIES EMPLOYEES CREDIT UNION
DO WITH YOUR PERSONAL INFORMATION?**

RIGHT TO KNOW ABOUT PERSONAL INFORMATION COLLECTED, DISCLOSED OR SOLD

Your Right You have the right to request that We provide You with a list of Your personal information that We collect, use, disclose, and sell.

Instructions To obtain a list of Your personal information that We collect, use, disclose, and/or sell, You may:

- Call Us Toll-Free at 800-762-9988; or
- Visit Our website at alecu.org; or
- Visit Us in-person at 325 Tri-State Pkwy, Gurnee, IL 60031; or
- Write to Us at 325 Tri-State Pkwy, Gurnee, IL 60031.

Verification Process We will use Your Member Name and Member Number to verify that the request came from You, or was made on Your behalf.

Collection of Information During the preceding 12 month period, We have collected consumer’s personal information. The category of information collected, the corresponding source category for that information, the business or commercial purpose for which the information was collected, and the categories of third parties to whom the information was disclosed are set forth below:

Information	Source	Purpose	Third Party
<u>Credit History</u>	<u>Credit Reporting Agencies</u>	<u>To provide products and services to You</u>	<u></u>
<u>Collection and closure information</u>	<u>Credit Reporting Agencies</u>	<u>To provide products and services to You</u>	<u></u>
<u>Geolocation</u>	<u>Web analytics tool</u>	<u>To market to You</u>	<u>Google Analytics</u>
<u>Internet Activity</u>	<u>Digital advertising tool</u>	<u>To market to You</u>	<u>Google Ads</u>
<u>Audio Information</u>	<u>Recorded phone calls</u>	<u>To protect against fraudulent and illegal activity</u>	<u></u>
<u></u>	<u></u>	<u></u>	<u></u>

Disclosure or Sale of Information

- During the preceding 12 month period, We have not sold, nor will We sell Your personal information to third parties for a business or commercial purpose.
- Except as required by law and/or permitted by law, during the preceding 12 month period, We have not disclosed, nor will We disclose Your personal information to third parties for a business or commercial purpose.

RIGHT TO REQUEST DELETION OF PERSONAL INFORMATION

Your Right

You have the right to request that We delete Your personal information that We collect or maintain.

Instructions

To request that We delete Your personal information that We collect or maintain, You may:

- Call Us Toll-Free at 800-762-9988; or
- Visit Our website at alecu.org; or
- Visit Us in-person at 325 Tri-State Pkwy, Gurnee, IL 60031; or
- Write to Us at 325 Tri-State Pkwy, Gurnee, IL 60031.

Verification Process

We will use Your Member Name and Member Number to verify that the request came from You, or was made on Your behalf.

RIGHT TO NON-DISCRIMINATION FOR THE EXERCISE OF YOUR PRIVACY RIGHTS

Your Right

You have the right to not receive discriminatory treatment if You exercise any of Your privacy rights set forth herein.

AUTHORIZED AGENT

Your Right

You have the right to designate an authorized agent that may, on Your behalf, submit any of the requests described in this document to know, or to delete, or to opt-out of the sale of, Your personal information. To designate an authorized agent You must provide the authorized agent with written permission to act as Your agent. You must also provide the authorized agent with Your member number, so We can be sure that they are Your duly designated agent. You must also contact Us using any of the contact methods described above, and inform Us about the agent You have designated, so that We can be sure that the agent making requests on Your behalf has been duly authorized by You.

CONTACT FOR MORE INFORMATION

Your Right

You may request more information by contacting Us through the following means: Call toll-free at 800-762-9988 or visit Us at alecu.org